



Faculty Position – Department of Clinical Education California Northstate University College of Medicine Elk Grove, California, USA

Description: Clinical Skills Director

Assistant/Associate/Full Professor level, Department of Clinical Education, California Northstate University College of Medicine, Elk Grove, CA.

Supervisor: Chair of Clinical Education

Effort: 0.20 FTE, exempt

Salary: \$32,000 - \$40,000

Position Description:

California Northstate University College of Medicine (CNUCOM) is seeking a committed physician to serve as Clinical Skills Director for Phase B. This is a renewable non-tenure position in the Academic Professor Series.

The Phase B Clinical Skills Director will play a pivotal role in clinical medical education, serving as the Course Director for both the Extended Clinical Experiences Course and the Clerkship Symposium. Additionally, the Director will provide instruction and strategic oversight of clerkship and residency preparedness, ensuring students are equipped with the necessary skills and knowledge for success. This position will involve close collaboration with pre-clinical COM faculty and participation in interdisciplinary projects across the University.

Responsibilities

1. Clinical Skills Development

- Design, implement, and assess clinical skills curricula, ensuring alignment with institutional goals and national standards.
- Provide direct instruction and feedback to medical students in areas such as patient communication, physical examination, procedural skills, and diagnostic reasoning.
- Evaluate students' clinical competencies through direct observation, structured feedback sessions, and assessment tools (e.g., Objective Structured Clinical Examinations, OSCEs).

2. Simulation-Based Training

- Oversee the design, delivery, and evaluation of simulation-based learning experiences.
- Collaborate with other faculty and Medical Skills staff to create realistic scenarios for procedural, diagnostic, and interprofessional training.
- Ensure simulation activities emphasize critical thinking, teamwork, and decision-making under pressure.



3. Clerkship and Residency Preparation

- Direct and facilitate the Clerkship Symposium, the two-week orientation program that prepares students for clinical rotations.
- Mentor students on expectations, professional behavior, and effective learning strategies during clinical rotations.
- Develop an optional residency preparedness course for interested M4 students.

4. Interdisciplinary and Collaborative Initiatives

- Collaborate with faculty, staff, and clinical preceptors to foster a supportive learning environment.
- Develop and implement interprofessional education initiatives to enhance teamwork and collaboration.
- Partner with clinical departments to ensure consistency in teaching and evaluation across clerkship sites.

5. Administrative Duties

- Monitor and document student progress, providing timely feedback and remediation plans as needed.
- Participate in faculty meetings, curriculum development committees, and accreditation processes.
- Stay informed about emerging trends in medical education and integrate innovative teaching methodologies.

Qualifications:

- Terminal degree (MD, MD/PhD, DO) required.
- Experience with clinical education, particularly in hands-on procedure skills development, ACLS, and radiology.
- Familiarity with medical education best practices, simulation training, and curriculum development.

Preferences:

- Applicants with experience teaching in clinical settings and proficiency in integrating simulation-based education.

Qualities:

- Exceptional interpersonal communication skills.
- Commitment to professional excellence and innovation in medical education.
- Strong leadership, organizational, and communication skills.
- Ability to work collaboratively with faculty, students, and administrative staff.
- Knowledge about design of adult learning and active learning educational experiences.
- Commitment to fostering a diverse and inclusive learning environment.



Submit your application to Edward.Lee@cnsu.edu including the following information:

- Cover letter outlining qualifications and career goals.
- CV/Resume.
- Contact information for three professional references.

Equal Opportunity Employer Statement

California Northstate University is an equal opportunity employer (EEO) to all, regardless of age, ancestry, association with a member of a protected class, bereavement leave, cannabis use, color, disability (physical, intellectual/developmental, or mental health/psychiatric.), Family Care and Medical Leave (CFRA) related to serious health condition of employee or family member, child bonding, or military exigencies, gender identity or expression, genetic information or characteristic, marital status, medical condition (cancer or genetic characteristic), military and veteran status, national origin (includes language restrictions), participation in an EEO protected activity, pregnancy, childbirth, breastfeeding, or related medical conditions, Pregnancy Disability Leave (PDL), race (includes hairstyle and hair texture), religious creed (includes dress and grooming practices), reproductive health decision making, reproductive loss leave, sex/gender, and sexual orientation.

Applications will be reviewed upon receipt. For full consideration, candidates should provide curriculum vitae/resume with at least three references. All candidates are asked to provide a cover letter, articulating how their knowledge, experience, and beliefs have prepared them to function in support of California Northstate University's vision and mission statements.