



Core Nursing Faculty

Rancho Cordova Campus

Job Title: Core Nursing Faculty (Preferred Content Area Expertise: **Medical/Surgical; Mental Health/Psychiatric**)

Department: Nursing

Division: California Northstate University, College of Health Sciences

Supervisor: BSN Program Director

Job Classification: 1.0 FTE, Full-time, exempt

Salary: \$90K-96K

Closing Date: Position open until filled

California Northstate University College of Health Sciences is a community of faculty, staff, and students dedicated to the mission of transforming education in the health sciences. We are a team-oriented group interested in supporting a student centered and innovative educational environment and seek individuals interested in excelling at their own immediate responsibilities and contributing to the College and University as a whole.

California Northstate University (CNU) is a private university with the main campus located in Elk Grove, California, approximately 15 miles south of Sacramento. CNU is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC). The Elk Grove facility currently houses the College of Pharmacy, College of Medicine and Master of Pharmaceutical Sciences Programs.

The California Northstate University College of Health Sciences (CNUCHS) campus is located at 2910 Prospect Park Drive, Rancho Cordova, CA 95670 along with the College of Psychology and Master of Healthcare Administration Programs. The College of Health Sciences offers a Bachelor of Science in Nursing degree and a Bachelor of Science in Health Sciences degree in addition to accelerated undergraduate and post-baccalaureate programs. The CNUCHS curriculum is designed to provide excellent academic preparation for careers in the biomedical professions.

MAJOR PURPOSE:

We are seeking full-time nursing faculty for our BS in Nursing degree program to promote and support the mission of the College of Health Sciences of California Northstate University by providing quality preparation and delivery of course material, curriculum development and implementation. The candidate must demonstrate proven leadership, and pedagogical expertise, incorporating the physical, emotional, and psychological aspects associated with the dissemination of an exemplary educational process. This position is 100% in person, on campus and in clinical facilities.

COURSES OF PRIMARY TEACHING RESPONSIBILITY:

- Introduction to Professional Nursing
- Nursing Fundamentals (Clinical and Didactic)
- Health Assessment (Clinical and Didactic)



- Adult Health (Clinical and Didactic)
- Psyc/Mental Health (Clinical and Didactic) - depending on content area expertise

DUTIES AND RESPONSIBILITIES:

- Plan courses and prepare syllabi for approval by the curriculum committee
- Teach a specified number of courses (theory and clinical) per academic year in specialized areas, evaluate and grade students' work, assignments, and progress, relative to a concept based educational process.
- Provide leadership and guidance for course development, management of advising, and collaboration with Program Director and Clinical Coordinator.
- Make effective use of appropriate technology, learning software, and the learning management system in course delivery.
- Communicate effectively with students regarding course content, assignments, and exams.
- Keep regular office hours for students, provide tutoring assistance as needed and perform student advising duties.
- Serve on college and university committees and engage in university and community service including development of outreach activities.
- Work closely with the BSN Program Director and Curriculum Specialist.
- Supervise and collaborate with adjunct and clinical faculty.
- Provide student supervisorial oversight when indicated.
- Work in a collaborative manner with other colleagues to provide exemplary academics.
- Instruct and supervise students in the clinical setting demonstrating knowledge and competence in clinical practice, utilizing expected learning outcomes to plan student assignments.
- Other duties as assigned.

OTHER FUNCTIONS:

- Assist in the development and implementation of assessment programs, practicums, clinicals, simulation labs and any other related process
- Provide academic and administrative perspectives when reviewing and recommending policies, budget decisions, and advice on hires within the department.

QUALIFICATIONS (Minimum)

- A master's degree or higher from an accredited institution which includes course work in nursing, education or administration.
- Preferred - Two (2) years' experience required as a faculty member in a professional nursing education program and/or higher education administration.
- Active, unencumbered registered nurse license, able to obtain license in CA
- Current healthcare provider CPR

SKILLS / ABILITIES



- Ability and willingness to work effectively with a diverse student population
- Familiarity with standard technology of application units

MENTAL DEMANDS

- Ability to engage in critical thinking and exercise independent judgment.
- Ability to maintain confidentiality and manage confidential information.
- Ability to communicate effectively in written and oral form.
- Ability to take initiative without direct supervision.

WORKING ENVIRONMENT:

The employee agrees to promote the vision and mission of California Northstate University as a private institution. The employee shall conduct himself/herself in a manner consistent with the professionalism of nursing. Additionally, the employee may play a formative role in the development of students in a manner consistent with the profession. This may include role modeling and mentoring.

WORKING CONDITIONS:

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard provided if necessary. Adequate parking.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description are intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks. Other similar or additional duties are to be performed or assigned. Job descriptions are not intended as and do not create employment contracts. California Northstate University maintains its status as an at-will employer.



HOW TO APPLY

Please follow the instructions below. Applications will be reviewed upon receipt and only completed applications will be reviewed.

For full consideration, candidates must provide the following items:

1. Cover letter of interest addressing qualifications, experience, and career goals.
2. Current Resume/CV.
3. Statement of teaching and scholarly interests.
4. Unofficial transcripts of all college work (official copies will be requested if offered position).
5. Names, email addresses, and telephone numbers of at least three (3) professional references to be contacted by the Search Committee who can speak to a broad range of candidate's qualifications.

***Please submit your cover letter, resume/CV, list of references, and any additional information to hr@cnsu.edu.**

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

California Northstate University is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.

*Due to the high volume of applications, once applied, please refrain from telephone calls, visits, faxes or emails directly. Should you meet the minimum qualifications and are selected for an interview, you will be contacted at that time. We appreciate your interest of employment with California Northstate University!

Please note that while the main campus for California Northstate University is located in Elk Grove, CA, this position is located at the California Northstate University, College of Health Sciences Campus in Rancho Cordova, CA.