



Clinical Nursing Adjunct Faculty

California Northstate University College of Health Sciences (CHS), Rancho Cordova, California, USA

Job Title: Clinical Nursing Adjunct Faculty (Rancho Cordova Campus)

Department: Nursing

Division: California Northstate University, College of Health Sciences

Supervisor: BSN Program Director

Job Classification: Part-Time

Closing Date: Positions open until filled.

California Northstate University College of Health Sciences is a community of faculty, staff, and students dedicated to the mission of transforming education in the health sciences. We are a team-oriented group interested in supporting a student centered and innovative educational environment and seek individuals interested in excelling at their own immediate responsibilities and contributing to the College and University as a whole.

California Northstate University (CNU) is a private university with the main campus located in Elk Grove, California, approximately 15 miles south of Sacramento. CNU is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC). The Elk Grove facility currently houses the College of Pharmacy, College of Medicine and Master of Pharmaceutical Sciences Programs.

The California Northstate University College of Health Sciences (CNUCHS) campus is located at 2910 Prospect Park Drive, Rancho Cordova, CA 95670 along with the College of Psychology and Master of Healthcare Administration Programs. The College of Health Sciences offers a Bachelor of Science in Nursing (BSN) degree, a Bachelor of Science in Health Sciences (BSHS) degree, and accelerated undergraduate and post-baccalaureate programs and pathways. The CNUCHS curriculum is designed to provide excellent academic preparation for careers in the biomedical professions.

Position Overview:

The California Northstate University College of Health Science (CNUCHS) is continually seeking excellent teaching faculty for part-time instruction in the BSN Program. The clinical faculty will promote and support the mission of the College of Health Sciences at California Northstate University by providing quality preparation and guidance in the clinical setting. The candidate must demonstrate proven leadership, and pedagogical expertise, incorporating the physical, emotional, and psychological aspects associated with the dissemination of an exemplary educational process. This position is 100% in person, on campus and in clinical facilities.

Part-time faculty are expected to maintain the highest standard of classroom teaching excellence, adhere to college policy, and hold regular office hours for student assistance. Part time faculty may also be asked to attend regular meetings with course lead faculty to maintain alignment with institutional and course learning outcomes.



ESSENTIAL FUNCTIONS:

- Completes an appropriate clinical orientation to the site(s) where the faculty member will be overseeing students.
- Maintains and enhances competence in the clinical area of teaching.
- Teach a specified number of clinicals per semester based on the specialized areas that the BRN has approved, evaluate and grade students' work, assignments, and progress.
- Work closely with the BSN Program Director.
- Provide student supervisory oversight when indicated.
- Evaluates learner performance and provides ongoing feedback to students on attainment of course outcomes. Submits students' final clinical evaluations. Submits grades to the student information system.
- Notifies course leaders of at-risk students as soon as identified and at least weekly thereafter.
- Work in a collaborative manner with other colleagues to provide exemplary academics; participates in faculty course meetings during the semester.
- Assist in the development and implementation of assessment programs, practicums, clinicals, simulation labs and any other related process.
- Provide academic and administrative perspectives when reviewing and recommending policies, budget decisions, and advice on hires within the department.
- Other duties as assigned.

MENTAL DEMANDS

- Ability to engage in critical thinking and exercise independent judgment.
- Ability to maintain confidentiality and manage confidential information.
- Ability to communicate effectively in written and oral form.
- Ability to take initiative without direct supervision.

WORKING ENVIRONMENT:

The employee agrees to promote the vision and mission of California Northstate University as a private institution. The employee shall conduct himself/herself in a manner consistent with the professionalism of nursing. Additionally, the employee may play a formative role in the development of students in a manner consistent with the profession. This may include role modeling and mentoring.

WORKING CONDITIONS:

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard provided if necessary. Adequate parking.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION:

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move



up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The above statements and job description are intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks. Other similar or additional duties are to be performed or assigned.

QUALIFICATIONS:

- Master's degree preferred, if teaching didactic/theory course, Master's required.
- Bachelor's degree or higher in Nursing from an accredited institution with at least (5) years of continuous direct care experience.
- Preferred - Two (2) years' experience required as a faculty member in a professional nursing education program and/or higher education administration.
- Experience with education technology, such as learning management software (Canvas, Blackboard, etc.) is preferred.
- Active, unencumbered registered nurse license, able to obtain license in CA.
- Current healthcare provider CPR.

Review of Applications: Applications are reviewed on an ongoing basis. Generally, Spring semester applicant review begins by November 1st Summer term review begins February 1st and Fall semester applicant review begins by April 1st.

Anticipated Start Date: Spring semester start date will be January 2nd; Summer term start date will be May 1st, and Fall semester start date will be Sept 1st.

Application Submission: Please submit ALL application materials (Cover letter, CV, Supplemental Application) to Mang Xiong (mang.xiong@cnsu.edu). Specific questions regarding course content, required qualifications, or additional application materials should be addressed directly to the Department Chair and Program Director of Nursing, Dr. Robyn Nelson (robyn.nelson@cnsu.edu).



Anticipated Course Openings in the College of Health Sciences BSN Program:

Courses listed below indicate areas of need.

Subject:	Course Description and Number:
Introduction to Professional Nursing	Intro to Professional Nursing (NURS200)
Fundamental of Nursing	Pharmacology (NURS210); Fundamentals (NURS220 and NURS220CL)
Health Assessment	Health Assessment (NURS230 and NURS230L)
Adult Health I	Adult Health (NURS310 and NURS310L)
Ethics in Nursing	Ethics in Nursing (NURS300)
Adult Health II	Adult Health II (NURS320 and NURS320CL)
PSYCH/Mental Health	PSYCH/Mental Health (NURS340 and NURS340CL)
Evidence Based Practice	Evidence Based Practice (NURS330)
Maternal Child	Maternal Child (NURS350 and NURS350L)
Public Health	Public Health (NURS370 and NURS370CL)
Pediatrics	Pediatrics (NURS360 and NURS360CI)
Leadership	Leadership (NURS420 and NURS420CL)
Capstone	Capstone (NURS490)

Informatics	Informatics (HCSI410)
Health Policy	Health Policy (HCSI430)

Additional Information: Below is a list of resources useful to prospective applicants:

The Course Catalog (<https://www.cnsu.edu/about/general-catalog.php>) provides a general description of the regularly offered courses and lists the instructional schedule for the upcoming semester.

Applicants MUST submit:

- Cover letter of interest that addresses qualifications, experience, and career goals.
- Curriculum vitae
- CNUCHS Temp-Fac-Pool Supplemental Application (form included below)
- Names, addresses, and telephone numbers of at least three (3) references who can be contacted and can speak to the candidate's professional qualifications.

Optional materials may include: relevant evaluation materials, certificates, and/or professional experience; teaching philosophy statement

California Northstate University is an Equal Opportunity Employer. Women, people from culturally diverse backgrounds, individuals with disabilities and veterans are encouraged to apply. All applicants must be American citizens or permanent residents.



Supplemental Application Materials for CNUCHS Adjunct Faculty:

Name:

Date:

Appointment Term:

- Spring
- Summer
- Fall

Appointment Year:

Please list the courses for which you are qualified for and interested in teaching.

Course #	Course Title

Please list all courses previously taught (with brief description of the course, your role, and when you taught) relevant to the department for which you are applying, if any.