



## **Registered Dental Hygienist in Alternative Practice College of Dental Medicine**

**POSITION TITLE:** Adjunct Assistant Professor/Registered Dental Hygienist in Alternative Practice

**REPORTS TO:** Associate Dean of Research and Community Engagement

**WORK SCHEDULE:** Part-time (16 hours/week), exempt

**SALARY:** \$48,000/year

**CLOSING DATE:** Open until filled.

### **POSITION SUMMARY:**

The College of Dental Medicine, California Northstate University (CDM CNU) is seeking a Registered Dental Hygienist in Alternative Practice (RDHAP). The RDHAP will report to the Associate Dean for Research and Community Engagement and will work in geographically distributed, telehealth-connected teams where the dentist is in a dental school clinic and allied dental personnel are in community locations (Virtual Dental Home, VDH). The RDHAP leads onsite patient care in community settings like schools, preschools, rural communities, and residential facilities for seniors. The RDHAP collaborates with participating dentists/dental faculty to provide diagnostic, preventive, and early intervention treatment in the community and then supports referral and follow-up activities.

### **RESPONSIBILITIES/ACCOUNTABILITIES:**

- Work with the Office of research and Community Engagement to develop and maintain program documentation including workflows, forms and tracking mechanisms.
- Develop relationships with educational, social and general health systems such as Head Start preschools, schools, long term care facilities and the like.
- Collaborate with site staff and a Dental Assistant/Navigator to obtain patient consent, make arrangements to provide services on-site and provide those services through a collaborative oral health system.
- Participate in initial and on-going training to learn how to use the software, equipment, and the project collaboration system.
- Work with and train Dental Students from California Northstate University who are rotating through the virtual dental home location(s).

- Collect electronic dental records including digital radiographs, photographs, and charting of dental findings.
- Collaborate with a dentist/faculty who will determine a plan for dental care for each patient in the program.
- Carry out those aspects of the plan that can be performed in the community setting including:
  - Health promotion and prevention education for patients, children, parents, teachers, and caregivers.
  - Dental disease risk assessments
  - Preventive procedures such as application of fluoride varnish and other “medical model” prevention activities, dental prophylaxis, and periodontal scaling.
  - Placing Interim Therapeutic Restorations.
  - Tracking the individual’s need for and compliance with recommendations for additional and follow-up dental services.
- Work with the Dental Assistant/Navigator and others collaborating with site staff to refer and facilitate appointments in dental offices for those procedures that cannot be completed in the community setting and require the skills of a dentist.
- Work with the Dental Assistant/Navigator (DA/N) in maintaining portable equipment and complying with OSHA and infection control standards.
- Work with site staff and patients to schedule, identify and obtain consent for patients who may be candidates for the VDH project.
- Integrate support and education strategies to improve the oral health of patients and knowledge of prevention practices of patients, families, and caregivers.
- Attend and participate in staff meetings and other staff events.
- Participate in quality improvement activities.
- Provide leadership as a dental professional in a community setting.
- Other duties as assigned.

## **FACULTY RESPONSIBILITIES**

- Achieve independent competence with our various software platforms (e.g. Canvas, CAMS, axiUm, etc.) to efficiently perform work duties.
- Supervise and educate students in their rotations through the Virtual Dental Home/Community locations. This may involve didactic curriculum development, and clinical supervision.
- Be responsible for the attendance of students rotating to the Virtual Dental Home/Community locations reporting concerning behavior of as appropriate.
- Maintain an open-door policy for students in need of mentoring or counseling, referring students to the appropriate authority as needed.
- Participate in, evaluate, and report as necessary, incidents of student professionalism and patient care activities requiring escalation to appropriate leadership.
- Document areas of needed professional growth by confidentially reporting instances of student misconduct, refusal to comply with established protocol, lack of professionalism, and/or disregard for the faculty direction to appropriate authority.

- Work with the College of Dental Medicine leadership to resolve issues when deficits of professionalism are identified.
- Meet periodically with the College of Dental Medicine leadership.
- Other duties as assigned.

**REQUIRED EDUCATION AND EXPERIENCE:**

- Must hold a current Registered Dental Hygienist in Alternative Practice (RDHAP) license.
- Current BLS or CPR certificate.
- Must have experience using electronic health records.
- Must be proficient in the use of technology like email, Microsoft Office, Google Docs, and webinar platforms.
- Must demonstrate effective communication and problem-solving skills.
- Prefer 5+ years' experience working with vulnerable populations in community-based primary care settings.
- Bilingual English/Spanish preferred, not required.
- Ability to work in a fast-paced environment and maintain professional composure and demeanor.
- Ability to manage multiple priorities and projects simultaneously.
- Knowledge about enrolling patients in health plans in the county preferred, but not required.
- Ability to complete work assigned with limited supervision.

**PHYSICAL REQUIREMENTS:**

- Position requires standing during the majority of working hours, bending, and occasionally lifting and/or moving up to 25 pounds.
- Occupational exposure to blood borne pathogens is anticipated. Personal protective equipment will be provided to reduce or eliminate exposure to routine or limited infectious agents. Hepatitis B Vaccine series completion is required.
- Frequent use of hands and fingers to operate a keyboard, mouse, and telephone.
- Specific vision abilities required by this job include vision to drive, vision to walk, close vision, peripheral vision, and ability to adjust focus.

**ADDITIONAL REQUIREMENT:**

- Position requires use of personal vehicle for travel to community sites including transporting portable equipment and supplies.

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**APPLICANTS SHOULD SUBMIT:**

- Letter of interest
- Recent anonymous student evaluations
- CV or resume

- Names, addresses, and telephone numbers of at least three (3) professional references who can be contacted by the Hiring manager and who can speak to a broad range of candidate's professional equalisations.

Please send all correspondence and requested application material directly to [cdm.jobs@cnsu.edu](mailto:cdm.jobs@cnsu.edu) with the subject line "Registered Dental Hygienist in Alternative Practice". Review of applicants will begin immediately and will continue until position is filled.

California Northstate University is an Equal Opportunity and Affirmative Action Employer. All qualified candidates are encouraged to apply.